

Letter from the President

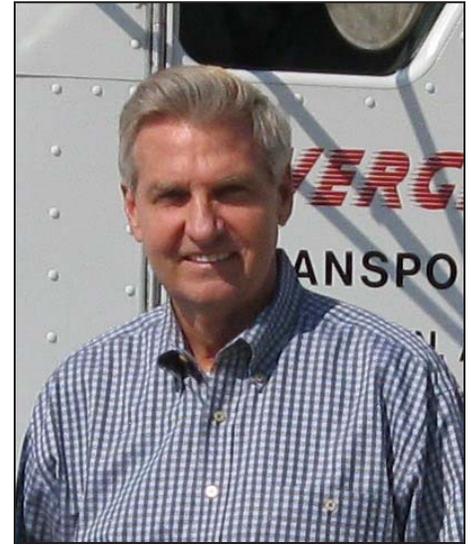
I hope everyone had a great and safe summer. It was an extremely busy summer for Evergreen, and we expect this surge of business to continue throughout the fall months as well.

I generally remain on topic regarding business at Evergreen, but I am going to take a different path this time. It is much more personal and solace. As everyone at Evergreen knows, we lost a great employee and friend Bobby Daffin. I refuse to let his death go unrecognized, and I will attempt to bring some respectful levity to this sad and tragic event.

I had the honor of working with Bobby when he began his career at Evergreen Transportation, Inc. At the time I was a dispatcher at the Mobile terminal. I was fortunate to speak with Bobby on a daily basis, and during my time as dispatcher I cannot remember one incident where Bobby did not

accept his load without complaint. His attitude was constantly positive, and he was always smiling or laughing. It was always one of the brighter moments of my day when I spoke with Bobby on the phone, or in person at the terminal. He truly was an anomaly.

During his twenty-year tenure at Evergreen Inc. and LLC, his character and attitude was constant. As I climbed the ranks from dispatcher to President and Co-Owner, I am proud to say our relationship never changed. During the early days Bobby would call me and speak in a disguised voice. The topic of conversation was always different, whether complaining about another driver, or delivery of a load that was late. Of course, he could only keep himself for about 30 seconds before he would burst out laughing. He would always say, "I gotcha again." I would always respond, "You surely did," and we



David Wildberger

would both get a great laugh. I received these calls about 4 times a year for the last twenty years. He did get me about 90% of the time. I will deeply miss those calls.

There are many more bright moments that I personally experienced with Bobby, but they are too numerous to mention or count. I am sure that everyone associated with Bobby has had many wonderful moments with him as well. Bobby was just that type of man.

Bobby's life ended much too soon, and I will miss my friend and colleague. I think that I knew Bobby well enough to know that he is in a much better place now, and I have great confidence that I will see my friend again.

My deepest regrets go out to his family, know that I too feel your sorrow.



SUNDAY, NOVEMBER 3RD, 2013

Calera Terminal with Manager Jason Bentley



Front Row: Shane Jones, Luke Plocharczyk, Will Barron, James Culpepper, Brazie Brown, Keith Vardaman
Back Row: Frank Miller, Charles Godwin, Steven Pate, Tim Davis, Ed Ruumler, Craig Bice, Vincent King, Sherman Burgess, Joshua Gillen

The Calera terminal is the largest and busiest terminal for Evergreen Transport LLC. It services all of the lime plants in the area along with the cement plants in and around Calera and Birmingham. The Leeds terminal runs in conjunction with Calera and the cement trucks for the Birmingham area is serviced and maintained from that location.

Lime business is 24/7/365 day operation so the terminal in Calera is staffed 24/7/365 to accommodate this business. Lime is used in a multitude of applications and we supply it to paper mills, steel mills, water treatment plants, and it is also used in soil stabilization road jobs.



James Amos and Lee Colvard



Leeds Shop Julius Jones, Skip Womack, James Garrett



Kenny Baker, Jason Bentley, Brian Bearden

Jackson Terminal with Manager Larry Yeargan

As I'm sure most within the company are aware we lost one of our long time employees and friends this month. Bobby Daffin. Bobby is missed very much and has been mentioned almost every day since his passing. Won't be the same for sure. No more calls from him disguising his voice as a Wal-Mart Human Resource person asking about his employment record at Evergreen and that Bobby was being considered as a "Greeter". Bobby always had a smile on his face and was always stirring the pot to get a laugh out of someone.

Business has been good in Jackson but has been an off and on situation due to Powersouth reducing production and substituting natural gas for Coal which reduces the need for our inbound Limestone and less Gypsum is produced which is our outbound to Holcim and Cemex.

Ronnie and David are in the final stages of securing new gravel

haul business from Bradford Gravel in Leroy being delivered to the Port Of Jackson. Hopefully we'll have this finalized this week or next. The Bradford Gravel account will fit well considering our fluctuation in our business.

During these slow days, Jennifer and I both are contacting Mobile when our drivers are available to cover some of their loads which as we all know, is better utilization of equipment, increased revenue, better service to our customers, and increase in driver's revenue.

Let's all take the time to communicate with our drivers and customers and surprise both by asking if there is anything we can do for them today or we just wanted to call and tell you how much we appreciate your business and tell a driver that we appreciate them and couldn't make it without them.

Mobile Terminal with Manager Rick Mangrum

This year has been a challengeable one for new business; however we manage to hold our own. We picked up some new business this quarter on our end dumps with Apex Environmental, LLC hauling contaminated waste soil from Theodore, AL to Mac Land Landfill Moss Point, MS and Chastang Landfill Chastang, AL. Apex takes in drilling mud from crude oil drilling sites that is used to keep gases down while drilling for oil and natural gas; Apex mixes the drilling mud with ash and top soil. The ash and top soil is used to help dry out the drilling mud turning it into a sludge consistency which enables us to transport the product without leakage.

Apex has many facilities across the United States and we hope to grow and maintain an excellent partnership for many years to come. Our bulk sand has also increased, and will continue in doing so due to the demand for restorations of ships at our shipping ports and steel mills across the southeast. We are currently hauling sand blasting sand to Eastern Shipbuilders in

Panama City FL. They have two locations we deliver to in Panama City area. We have managed to partner with Abrasive Products & Equipment hauling sand blasting sand from Mobile Abrasives Mobile, AL to the Port of Gulfport, MS.

Our End dump business for hauling golf course sand to the many Country Clubs has slowed due to the fall and winter months ahead. Our aggregate haul to Tindal Corp in Moss Point, Ms has been steady. We picked up some new flat bed business with ISG Transportation out of Canada hauling aluminum ingots from Chickasaw, AL to Calvert, AL, Columbus, MS and Axis, AL.

The Mobile terminal has its ups and downs when it comes to the amount of freight we haul due to the stiff competition and our economy. However with the hard work and dedication of our office, drivers and shop employees we keep our wheels rolling, which enables us to grow in new business, and provide our customers with an excellent service.

Phillips offers tips on dealing with wiring

Phillips Industries, maker of wiring harnesses, control boxes and other electrical apparatus for trailers, posts a monthly Quik Tech Tips feature at:

www.phillipsqwiktechtips.com

Under the new Federal Motor Carrier Safety Administration Comprehensive Safety Analysis (CSA) measurement system, a vehicle found operating with inoperative lamps negatively affects the carrier's safety performance data and is also one of the most common causes for a driver to be pulled over, the company points out.

Here are this month's tips, which seem like good advice:

- Always use the proper sized wire when replacing damaged or worn wire. Lighter gauge wire can heat to the point of fire and diminish the current by choking the voltage capacity.

- Operating an incandescent lamp on an overvoltage can significantly reduce the life of the light. Operating at 5% over its designed voltage, the life is decreased by 44%, and 10% over reduces the life by 68%.
- Turn lights OFF when parked in a dock with padded frames. Heat is created from the light, reflected off the padding and back onto the light, which can cause lenses to melt and even shorten the life of the light bulb or LED.
- Avoid washing the trailer with harsh chemicals. This can cause the plastic lenses to weaken... and allow dirty, salty moisture to find its way in, I might add.

On that site there's a button to subscribe, which will take you all of 10 or 20 seconds to do. Just type in your e-mail address and submit.

Meet Bob Phillips

Bob Phillips was born December 20, 1943 in St Petersburg, Florida. From the time Bob was 4 years old until he was 16, Bob lived in an orphanage in St Louis, Missouri. When Bob turned 16 he went to technical school and at 18, Bob went to work for Fisher Body Chevrolet to do general assembly.

In 1972 Bob went to work for Mitchell Construction, where he was a carpenter for the first 2 years. Then Bob moved to Mobile, AL as a plant supervisor where he worked until 1988.

In 1988 Bob started with EvergreenTransportation working under the supervision of Glen Knowles. Bob felt he had a better chance of advancement with a company like Evergreen .

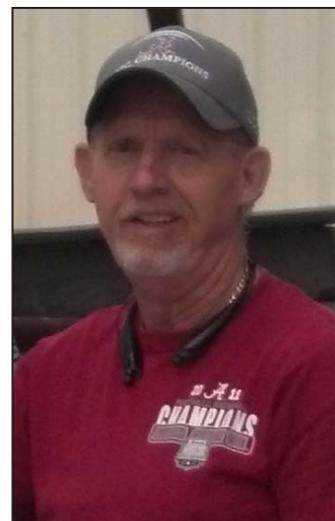
Bob met his wife, Sharon, in 1970 and they married in 1972. They have one daughter, Kelly, and one grandson, Evan.

Bob has several hobbies, one of which is umpiring and playing softball. Bob is a catcher and has been to two national champi-

onships. One in Lakeland, FL and the other in Anniston, AL.

Bob's biggest hobby is playing the drums. He started when he was 19 years old and has since played in Chuck Berry's and Ike Turner's clubs.

Bob also loves Alabama Football. During football season, Bob works every Sunday so he can be sure to see the Crimson Tide play on Saturday. He doesn't miss a game.



Meet George Jones

George Jones has been driving a big truck since 1972 but driving was not his first job.

When George was 19 years old, he went to work as a salesman in a hardware store. George's income was \$85 dollars a week. His paycheck is what made George decide to become a driver. Driver's made the big bucks.

In September of 1972, when George was 20 years old, he went to work for Poole Truck Lines. George started out in the maintenance department changing oil. He was too young to be a driver at that time.

2 years later, George took and passed his driver's test and has been driving ever since.

George worked with Poole Truck Lines until 1988 when he went to work for Evergreen Transportation.

George plans to retire with Evergreen Transport, LLC.

George's favorite thing about trucking is being alone in the cab of his truck, seeing different states, and getting paid to do so.

George received his degree in philosophy from St. Luke's Evangelical School of Biblical Studies.

George is also a mason and began his masonry in 1978. He

became the youngest Mason to receive his 33rd degree.

George was inducted at the Annual Session of the United Supreme Council 33rd of the Ancient and Accepted Scottish Rite of Freemasonry, Southern Jurisdiction, at Little Rock, ARK.

George Jones is part of the formation of Christians United Church where he is a deacon. The church began at George's mother in law's house about 16 years ago. George started the Breakfast Ministry for members and friends on Sunday mornings and has served the homeless in the community. George serves on the Deacon board, sings in the choir, opens morning services with song and prayer, drives the church van and does yard work at his church.

George has been married over 29 years and has 7 children.



Meet Arnold Stinson

Arnold started at Evergreen in 1989, he has worked for both the old company as well as the current company. Arnold has worked in all areas of Maintenance.

Arnold lives in Georgian, Al, his hobbies include raising Dachshund puppies, and Buying/Selling Refurbished Vehicles.



Open Enrollment Information

As we look at closing another year, there is one last item of business to address, **OPEN ENROLLMENT!**

We have listed the existing benefits available to you below:

- Health Insurance
- Dental Insurance
- Voluntary Life Insurance
- Flexible Spending Account and Dependant Care Spending Account
- Short Term Disability, Accident Coverage, Term and Universal Life
- PNC Workplace Banking
- 401K Plan

We are always looking for ways to enhance our benefit offerings. Over the past year we have identified, through responses from you, our employees, as well as other means, some changes we feel are needed for our benefits program. As we continue our search for better, more cost-effective plans, we will keep you informed of any changes.

As we know, employee benefits can be confusing. To help answer any questions you may have we will have someone who is educated on our benefits program assigned to each of our terminals at least one day during the month of December. The schedule of when someone is going to be available at each location is included at the end of this article.

Please take advantage of this opportunity to learn more about our 401K Plan and planning for your retirement!

So, what is required of you for this open enrollment? We have listed instructions for each situation below:

Currently enrolled and making no changes:

Sign the form stating that you have been made aware of the open enrollment period for Evergreen Transport, LLC benefits.

Currently enrolled and making changes:

Complete the proper enrollment change form for the benefit you would like to change and return it to the Benefits Department. Forms will be available at all terminals. If you can not make it to one of the terminals you may contact Debbie Grimes for a form.

Enrolling for the first time:

Complete the appropriate enrollment forms for the benefits you would like to enroll in and return those to the Benefits Department. All forms will be provided at all of the terminal locations. If you cannot make it to one of the terminals you may contact Debbie Grimes for the forms.

Again, a schedule is included below that will list times when you can meet with someone to discuss your benefits.

We appreciate your service to this company and look forward to a great year in 2014!

Terminal Schedule for Open Enrollment

Monday, Dec. 2nd: Mobile

Tuesday, Dec. 3rd: Evergreen/Jackson

Wednesday, Dec 4th: Calera

Thursday, Dec 5th: Leeds

Friday, Dec. 6th: Calera (1/2 day)

Tax Tips from the IRS

Every now and then we need a little help in dealing with the Internal Revenue Service. Following are some tips from the IRS...

IF YOU OWE TAXES:

1. If you get a bill from the IRS pay it as soon as possible to save owing additional interest and penalties. You can pay by electronic funds transfer, credit or debit cards, check, money order or cashier's check.
2. If you need more time to pay you may qualify for a short term (120 days max) agreement with the IRS if you can fully pay your tax bill.
3. If you can't pay in full you can apply for a monthly payment plan. This can be done online if the debt is less than \$ 50,000. IRS form 9465 may also be used.
4. The IRS also has an Offer in Compromise (OIC) program that allows you to settle you tax debt for less that what is owed. Uses the OIC Pre-Qualifier tool on their website at **IRS.gov**
5. Lastly there is a Fresh Start option than may be of help to those who are struggling to pay back taxes.

IF YOU RECEIVE AN IRS NOTICE:

1. Don't panic!
2. Review the notice carefully. If the notice is for a correction to your return, review your return.
3. If you agree with the notice and no payment is due you need do nothing.
4. If you disagree with the notice you must respond in writing within the time allowed. Don't forget to keep copies of all your correspondence.

KEEPING FINANCIAL RECORDS SAFE:

1. Back up your records electronically.
2. Take pictures or videotape everything in your home.
3. Contact the IRS Disaster Hotline (1-866-562-5227) if you need assistance.

Evergreen Transport Celebrates Driver Appreciation Week 2013



Driver Appreciation Gift Sponsors

- | | |
|------------------------------|---------------------------------|
| Bridgestone Tires | Capital Volvo - Montgomery |
| Columbus Tires | Comdata |
| Davison Oil | Fleet Pride |
| Gulf Coast Truck & Equipment | Martin Energy |
| McPherson Oil | Nextran |
| P.A.I | Pilot Travel Centers of America |
| Truckworx | Ward International |
| Yokohama Tires | |

For driver appreciation week we collected questionnaires on what you like about working for Evergreen Transport, LLC. On September 12th we had a drawing for a 40" flat screen T.V.

Congratulations to our winner, **Wayne Fralick** from our Jackson Terminal. When asked what he liked about working for Evergreen Transport his response was, ***"I like the people I work with and the money ain't bad."***

Welcome Aboard - July, August, September

MICHAEL G. ADKINS
MATTHEW D. EZEKIEL
JERMAINE M. TATE
JOSHUA A. GILLEN
ARTHUR JONES III
JOHN JORDAN
JACKIE J. ALLEN
WILLIAM M. HICKS III
TUNG T. MAI
LISA K. EVANS
TEARS Q. RICHARDSON
JOSHUA R. AUTREY
TAVARES L. COOKE
WILLIE C. GODWIN, JR.

PHILLIP R. MACHEN
VICTOR TAYLOR
RONALD E. WOODS, JR.
CHADWICK D. RICH
DAVID D. JOHNSON
DOVER M. EDWARDS III
JAMES L. BOOTH
RASHARD E. PEARSON
WENDELL D. SCOTT
FRANK N. SMITH JR
CRAIG GLEASON
WILLIAM P. TRAYWICK
MACK A. MIXON
CLARENCE E. JONES JR
JOHN E. CARTER

JOHNNY WHEELER III
JAMES ROGERS III
DAWN P. LACENERE
KENT H. BRECHIN
AARON HADLEY
KENNETH CASH
SHUNN SANDERS
JONATHAN OLDS
VINCENT M. KING
CULPEPPER, JAMES D
LARRY JOHNSON
SETH ROSSON
SAMUEL D. BAKER
WILLIAM T. WARE

3 Year Anniversary

MARTIN O. HOLLEY-SMITH
NATHANIEL WILDER III
LYNN WILLIAMS
PERRY NUNN

2 Year Anniversary

THOMAS E LOCKHART
CEDRIC B. MENEFEE
PHILLIP D. RACHELS
JAMES M. ORR
MAX R CHILDS
DARRIUS A. CRAIG
EMMETT P. VANDERSLICE
JOHN M. GULLETT
WILLIAM G DAVISON II
MATTHEW E OWENS
GREGORY T. SMITH
HERCIAL L COLVARD

1 Year Anniversary

RAPHAEL PETTIS
TIMOTHY W MARTIN
JOHN W. MORRISON
JASON G. COLLIER
QUINCY B. HARVILL
DONALD W. CARDEN
JAMES M. PATTERSON
GEORGE W. YOUNG, JR
JAMES B JONES
REGGINALD D. SEALS
GARY E. KING JR
BARRY J. SHATTUCK
EDDIE H. TUCKER JR
JAMES M. HARRIS
SCOTT W. STEVENSON
WILLIAM JAMES A
ROBERT A. SNIDER



David Wildberger is a grandfather!

David Wildberger shares birth of new first grand baby. Her name is Mary Stallworth Thomas, born August 27th weighing 8 lbs. 5 oz., 22" in length. "We call her Worth, and of course she is beautiful!" said David.

October, November, December Birthdays

October

GARY M. DAGG	4
TUNG T. MAI	4
MELVIN D. ETHEREDGE	5
WILLIAM M. HICKS III	6
ELAINE BOOKER	6
CYNTHIA D. BLALACK	6
BOB R. DILLARD	9
VICTOR TAYLOR	9
HARRY J. VERRETT	11
MICHAEL J. WALLEY	11
EMMETT P. VANDERSLICE	13
STUART H. EATMON JR	14
KEVIN L. BOWMAN	16
LARRY JOHNSON	16
KEVIN L. BOWMAN	16
JASON G. COLLIER	22
KEVIN G. ELLISON	24
JACKIE J. ALLEN	24
MATTHEW D. EZEKIEL	25
MICHAEL E. GENTRY	27
ROBERT F. SULLIVAN	28
EDDIE H. TUCKER JR	28
DARRICK MURRAY	28
MICHAEL C. CHRISTIAN	29
RANDY COX	30



November

BRANDON S. EVANS	1
FURNESS E. WOODS	2
HANK G. MORRIS	3
ERIC B. HARRIS	6
WREATH S. BURGESS	8
KIMBERLY A. HARDIN	9
KARLA B. WARD	9
JOSEPH R. HENDERSON	10
THOMAS R. WATSON, JR	10
GREGORY JONES	13
REAGAN L. YEARGAN	15
WILLIAM T. WARE	16
MICHAEL S. JONES	16
ROGER L. CATON	18
WILLIAM P. LOZOYA	18
WILLIE J. BATCH	20
WILLIAM G. DAVISON II	21
JOHN JORDAN	22
SHARON T. COOK	25

December

WILLIE C. MAY	1
JAMES D. CULPEPPER	2
JOE L. WASHINGTON	3
RODNEY A. PADGETT	3
EUGENE ADAMS, JR.	6
PHILLIP W. EGGLE	7
RONALD R. SCOTT	7
KEITH VARDAMAN	7
HENRY JONES	9
PERRY NUNN	10
GARY HOLSOMBACK	11
JIM H SPENCE, JR.	12
STEVE A. TYUS	13
OSCAR HARRINGTON	13



CHARLES W. RINEHART	15
MICHAEL S. MEEHAN	16
CRAIG GLEASON	16
CHARLES E. COLVIN	17
JAMES M. HARRIS	18
CHARLES P. PARKER	19
ROBERT R. PHILLIPS	20
SAMUEL D. BAKER	20
ROBERT R. PHILLIPS	20
JAMES L. BOOTH	21
JULIUS E. JAMES	25
REGINALD D. PREYER	27
RONALD K. KENT	27
GEORGE W. YOUNG, JR.	28